

**U.N.I.****F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & Group-C/MTS Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

ANNUAL SUBSCRIPTION Rs. 50/-

Single Copy Rs. 5/-

Editor : T.N. RAHATE

Vol. No. XXXIII - No. 6

JUNE, 2017

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Chalo Mysuru

अपनी नयी संशोधित सर्कल मेलिंग  
लिस्ट, सर्कल कार्यकारिणी और  
डिवीजन/ब्राँच सेक्रेटरी का  
नाम व पता पीन कोड सहित  
CWC, Mysuru में साथ लाना है या  
हमारे मुंबई के पते पर तुरंत भेजिये  
ताकि 'पोस्टल प्रकाश' की प्रति  
हर डिवीजन/ब्राँच सचिव को  
भेजी जा सके।

## Though wrong, it is valid

Common man was anxiously waiting for *Acche Din* as assured before three years while forming the new Government by BJP Leadership.

Unfortunately, now it turned into dream only. On political front though BJP emerged a single largest party in State elections of UP, Goa and other States, except Punjab. One thing is crystal clear that though there was alliance between Akali and BJP in Punjab, but people voted against this alliance.

After cancellation of old notes of Rs. 500/- and Rs. 1000/- there is no any economic rise nor value of Indian Rupiya increased on world market.

BJP Team is only behind propoganda of Hinduism and coming Loksabha election of 2019 and even 2024; but totally failed for good Governance on all field.

It is shamefull for all of us that our Jawans are treated as animals by Pakistan army and we are not having even the Defence Minister; the portfolio is being manned by Finance Minister.

For Central Government Employees we are totally deceived. The 7th CPC recommendations are modified in a way suited to the Government. Our demand for minimum wages of Rs. 26,000/- has been

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS  
P&T Colony, Civil Lines, New Delhi-110054. Tel.: 23818330 • Email : tnrahate@yahoo.com  
Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277  
Web : www.nupestmen.org • www.nupestmenp4.blogspot.com

turned down and kept at Rs. 18,000/-. The HRA is not increased as assured in the Committee Report.

The most important issue of recruitment is kept in cold storage, now it has given to Staff Selection Commission and thousands of posts are vacant since last so many years, but particularly last three years. Now all are frustrated, but helpless.

We can only hope for better and quick action for all pending demands of workers and common man.

- T.N. Rahate, General Secretary

## गलत फिर भी जायज

अच्छे दिनों का वादा कर सत्ता में आये भा.ज.पा. नेताओं ने सामान्य जनता को निराश किया है। सरकारी महकामे काम कम और नेताओं के दौरो और कार्यक्रमों को अंजाम देने में व्यस्त हैं।

भाजपा का लक्ष्य केवल चुनाव और सत्ता रह गया है। सामान्य जनता के प्रश्नों पर कोई ध्यान नहीं दिया जा रहा है। पिछले दरवाजों द्वारा पेट्रोल की दरों में वृद्धि, GST कर प्रणाली लागू करना जिस के खिलाफ भाजपा ने आंदोलन किया था जब वे विरोधी पक्ष में थे। ये सब यह दर्शाता है कि उन्हें सामान्य जनता की कोई चिंता नहीं है।

दुखद घटना है कि हमारे सेना के जवानों के साथ पाकिस्तानी सेना ने बर्बरतापूर्ण व्यवहार करने के बाद भी हम सिर्फ निषेध ही प्रगट कर रहे हैं। यहां तक कि पिछले लगभग दो महीने से रक्षा मंत्री का पद रिक्त है। और उसको अर्थ मंत्री संभाल रहे हैं। केंद्रीय कर्मचारियों के अच्छे दिन लद गये। 7thCPC के सुझावों को काट-छांट कर उसे सत्तापक्ष के निर्णयानुसार कर दिया गया है। न्यूनतम वेतन 26,000/- रुपये की मांग को दरकिनार कर रुपये 18,000/- पर ही सीमित किया है। HRA CCA का बदलाव निराशाजनक है।

अत्यंत कष्टप्रद है कि हजारों रिक्त पदों पर भर्ती बंद है। और अब यह Staff Selection Commission द्वारा भर्ती प्रक्रिया होगी। हम काम के बोझ तले दब रहे हैं। किंतु अफसरों को इससे कोई सरोकार नहीं। सरकार दोहन कर रही है। हम निराशाग्रस्त हैं।

आशा है जल्द ही कुछ रचनात्मक सुधार होगा।

### CHQ Quota

All the Divisional Secretaries /  
Branch Secretaries  
are requested to send CHQ Quota of  
**Rs. 10/- (Rs. Ten)** each member  
per month to  
**Shri Jagdish Sharma,**  
**Treasurer (CHQ),**  
**Camp : I.P.H.O.,**  
**New Delhi-110002.**  
M.: 09911 226062/ 09899 608399 /  
08595 045985  
as early as possible.

### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से  
अनुरोध किया जाता है CHQ कोटा  
**रुपये 10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें।  
यह चंदा दर दिसंबर 2014 से लागू है।  
**CHQ कोटा श्री जगदीश शर्मा,**  
**खंजाजी (CHQ),**  
कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002  
मो.: 09911 226062 / 09899 608399/  
08595 045985 को  
जल्द-से-जल्द से भेजें।

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## CWC Meeting at Mysuru-15, Karnataka Circle

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: NU/P-IV/1<sup>st</sup> CWC/01/2017 ..... Date : 29-05-2017 .....

### NOTICE

It is notified for the information of all concerned that the **Central Working Committee meeting** of the National Union of Postal Employees, Postmen and Multi Tasking Staff Group C Union will be held on 16<sup>th</sup> July to 18<sup>th</sup> July, 2017 at 10.00 am at **Hotel Shringar Inter Continental, 174, Nelson Mandela Road, Opp. KSRTC Bus Depot, Bannimantap, Mysuru-15, Karnataka Circle.**

All **CWC Members and Circle Secretaries** are requested to attend the meeting in time positively.

The following shall be the Agenda :

1. Homage to departed Souls.
2. General Secretary Report.
3. Organisational Review.
4. Financial Review.
5. Change of Union Membership 2017
6. Future of India Post
7. Problems at all level.

(i) Harassment of Postmen and MTS in 'Project Arrow', (100% delivery); (ii) New creation of Postman & MTS posts; (iii) Shortage of Postman and MTS Staff and Recruitment of Postman and MTS Staff; (iv) Postman new norms. The walk of the Postman should be measured by **Speedometer** only; (v) MACP Order 4-11-2013 - Ignore TBOP/BCR financial upgradation; (vi) Anomalies in MACP; (vii) To increase the rate of Uniform, to provide good quality of Uniform and Umbrella, chappals not supplied in time;

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Ref. No.: NU/P-IV/1<sup>st</sup> CWC/01/2017 ..... Date : 29-05-2017 .....

8. Resolution.
9. Agitational Programme.
10. FNPO Golden Jubilee 11<sup>th</sup> Federal Congress, October 2018.
11. Holding of next All India Conference.
12. Any other items with the Permission by Chair.
13. Vote of thanks.



(T.N. RAHATE)  
General Secretary

Ref. No.: NU/P-IV/1<sup>st</sup> CWC/01/2017 ..... Date : 29-05-2017 .....

CC for information and necessary action

1. **The Director General/The Secretary (P), Department of Posts, Dak Bhawan, New Delhi-110001**
2. All Heads of the Circles, **with request to grant Special Casual Leave to the Central Working Committee Members with Circle Secretaries** working in their respective Circles as per the Orders on the subject.
3. All the Central Working Committee Members and Circle Secretaries
4. The Secretary General, FNPO, New Delhi-110001
5. Postal Prakash
6. Press



(T.N. RAHATE)  
General Secretary

**U.N.I.**

**F.N.P.O.**

**I.N.T.U.C**

**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**

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Ref. No.: NU/P-IV/1<sup>st</sup> CWC/Mysuru-15, Karnataka/02/2017

Date : 29-05-2017

To,

The Secretary, Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : CWC of NUPE Postmen & Multi Tasking Staff, Group 'C' -  
in Mysuru-15, Karnataka Circle  
from 16<sup>th</sup> July, 2017 to 18<sup>th</sup> July, 2017**

Respected Sir,

The Central Working Committee of **National Union of Postal Employees, Postmen and Multi Tasking Staff, Group 'C'** will be held in **Mysuru-15, Karnataka Circle** on **16-07-2017 to 18-07-2017** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** along with **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordiante Officer**.

Thanking you,

Encl: 1

Yours Sincerely



(T.N. RAHATE)

General Secretary

CC for information and necessary action

1. All Circle Secretaries  
NUPE, Postmen & MTS Group C

**U.N.I.**

**F.N.P.O.**

**I.N.T.U.C**

**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**

(Recognised by Government of India)

**Central Head Quarters, Delhi-110 054**

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Ref. No.: NU/P-IV/1<sup>st</sup> CWC/Mysuru-15, Karnataka/03/2017

Date : 29-05-2017

To,

All Chief Postmasters General

..... Circle

.....

**Subject : CWC of NUPE Postmen & Multi Tasking Staff, Group 'C' -  
in Mysuru-15, Karnataka Circle  
from 16<sup>th</sup> July, 2017 to 18<sup>th</sup> July, 2017**

Sir/Madam,

The Central Working Committee of **National Union of Postal Employees, Postmen and Multi Tasking Staff, Group 'C'** will be held in **Mysuru-15, Karnataka Circle** on **16-07-2017 to 18-07-2017** (copies of the notice is enclosed).

It is requested that the **Central Working Committee Members** alongwith **Circle Secretaries** may be **granted Special Casual Leave** for attending the events **including journey period**. Suitable instructions may be issued to the **Subordiante Officer**.

Thanking you,

Encl: 1

Yours Sincerely



(T.N. RAHATE)  
General Secretary

CC for information and necessary action

1. Circle Secretary, NUPE, P-IV

..... Circle

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## Agenda for Forthcoming DC JCM Meeting

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
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Ref. No.: NU/P-IV/DC JCM/1/2017 ..... Date : 27-05-2017

To,

Shri Girirajji Singh,  
Secretary Staff Side, D.C.,  
JCM, North Avenue (NFPE Office),  
New Delhi-110001

**Subject : Agenda Items for forthcoming DC JCM Meeting.**

Respected Sir,

I am giving following important items which are requested to be **included** in Agenda Items for forthcoming DC JCM Meeting.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary,

President FNPO

Member DC JCM

CC for information and necessary action

1. Secretary General,

FNPO

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## **Agenda Items for Forthcoming DC JCM Meeting**

**Item No./DC/1/2017 : Non-observation of Cash Line Limit.** (Case of all Circle in Division or Unit Heads).

**Brief :** The work of exchange of **currency notes** is being done with large scale without observing Rules and Regulations i.e. **time limit of working, security measures** and what not.

Here we have to point out that the **fixed line limit** of cash remittance from one office to another through Postman, **Head Postman, Cash Overseer, LB Peon, PRIP** as fixed vide Directorate **Letter No. 22-6/84-C1 dated 10-10-1991** is not being observed. (Copy attached).

No escort, police escort is being provided and heavy remittance of lakhs of rupees is being made without observing any security.

We point out that if any **untoward incident of robbery occurred** while this irregular conveyance of cash the entire responsibility lies with the Divisional/Unit controlling Administration. This should be brought to their **notice from your end please**. No postal official will be responsible engaged in this work of cash conveyance.

**Item No. DC/2/2017 : Implementation of Orders of Hon'ble Supreme Court dated 7-5-2015 in Civil Appeal No. 2010/2009 in respect of SLP No. 6394/2007 filed by All India Postal Employees Union, Postmen and Group D about grant of upgraded pay scale of Rs. 3050-4590 from 01-01-1996 instead of 10-10-1997.**

**Issue of Orders from Directorate for fixation of Postman Pay as 3050 w.e.f. 1-1-1996 as per Supreme Court decision of 23rd April. Ref. No. 2-1/3007-PCC dated 26-09-2016.**

**Brief :** The Supreme Court directed for grant of 3050/- scale from 1-1-1996 instead of 10-10-1997. Directorate called the information. In fact, India Post establishment is of 52000 Postman but actually 25000 to 30000 postman are working; it means 30000 Postman are working against 52000 Postman and Government is in benefit of crores of rupees and not paying the salaries of those 20000 to 22000 posts those are unfilled.

We therefore demand that fixation of Basic Pay Rs. 3050/- w.e.f. 1-1-1996 should be Ordered with arrear payment.

**Item No./DC/3/2017 : Regarding Revise Pay Scale Promotion of Phone Mechanic/Wireman Unskilled Labour Electrical in Scale 975-25-1150 and other benefit scale-wise/Promotion and other benefit, completion of Year Serviceas per Government of India Notification No. 21-9-87. (Bldg. Maintenance Staff).**

**Brief :** One who is working in Group 'D' unskilled labour (now MTS) Electrical from combined department i.e. Postal and Telegraph absorbed into Postal wing.

He has not been given these all benefits in Postal Wing which are given in the Telecom Electrical/Wireman. According to the Rule all these benefit be given to them (Supreme Court/High Court Decision copies attached).

1. Published Sub Section (i) or Section 3 of Part-II of Gazette of India No. 10-15/92 CWP Government of India Ministry of Communication Department of Post Dated 27-12-97. As per Finance Advice vide their mentioned u.o. No. 3044/90-FA-1 dated 16-10-1990.

2. National Union of Postal Employees Postman & Group D/Multi Tasking Group 'C' Central Head Quarters, Delhi-110054.

Ref. No. NU/P-IV/Pay Scale/Technician/Wireman/2014 dated 7-11-2014.

Subject : Request for implementation of Judgement to the Wireman Helper C&B(D) of Postal Department.

Ref.: - Department of Posts, Establishment Division (Pay Commission Cell) Letter No. 2-5, 2009-PCC dated 14 January, 2014.



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Before bifurcation of Department of Post and Telecom on 1-1-1986 one official who is working as unskilled Group D (Now MTS) is not given the benefits of that Post as given by the Department of Telecom. The official was posted as unskilled labour electrician on 2-11-1983.

In this regards the parity between two department for same post and same work would be observed and the affected post be benefitted according to the rule on force as far as possible.

**Item No. DC/4/2017 : Application Non-implementation of MACP Related DG Order No. 1-2/2008-PCC dated 4-11-2013 and Clarification Order No. 1-9/2014-PCC dated 1-5-2015 Provision of Para 5 of Annexure to OM on MACP in case of officials covered by TBOP/BCR/ACP Schemes - vis-a-vis Para 6.2 of Annexure to OM on MACP dated 18-9-2009. Ref.: Your Office Letter No. 4-1/2017-PCC dated 24-3-2017.**

(Case of those Postman and MTS who got TBOP or BCR before 1-1-2006 and 31-8-2008, please ignore the TBOP or BCR of these postman and MACP should be given w.e.f. 1-9-2008 [next GP + 3% Increment]).

**Brief :** No any Division has implemented the Orders issued from Directorate; though number of clarification issued from your Office.

We request that one day training of all Circle Head and Regional Head be arranged at Dak Bhawan.

And they should hold one day training of all Divisional Heads at Circle, Region Office and they should be fully explained about implementation of above Orders of fixation of MACP by **ignoring TBOP/BCR.**

The 5th CPC scale has been upgraded by the 6th CPC Scale. Therefore their TBOP/BCR should be ignored and **MACP should be given w.e.f. 1-9-2008 (next GP + 3% Increment).**

In our Department the 6th CPC scale has upgraded the **5th CPC scale of Postman/Mailguard and MTS cadre only.** For example in 5th CPC scale the MTS were getting **Rs. 2550/-** which has been upgraded to **Rs. 2750/- in 6th CPC.** The Postman/Mailguard were getting **Rs. 3050/-** in 5th CPC scale but the 6th CPC Scale has **upgraded the scale to Rs. 3200/-.**

This Order is still not implemented. In spite of **completing more than 3 years**, re-fixation of payscale of **Postman/Mailguard and MTS has not been done.** It is requested to please issue Orders immediately.

They should be **given a time margin** within that this should be implemented and failure will have **to face the consequences.**

**Item No. DC/5/2017 : Please delete in Footnote on page 2 (Postmen & MTS Name) of Transfer and Placement Committees in the Department of Posts for recommending Transfer/ Postings of the Officers/Officials of Department - reg. Ref.: Your Office Letter No. 4-09/2011-SPG (Pt.) Dated 30th March, 2015.**

**Brief :** Please refer Union letters wherein it is stated that your office letter cited above, **on Page No. 2** in last note is given as below -

Note - For **Postman, Mailguard, MTS** and equivalent cadres and other Units which are not covered above, Circle will make similar Committees.

Accordingly, in **AP Circle, the Committee for Postman, MTS, Cash Overseer, Mail Overseer** etc is formed to consider the Transfer and Posting.

But large number of complaints are being received from the staff those are facing difficulties for this **transfer** and posting cases.

In fact, Postman and MTS cadre are **out of preview of transfer and only to work on seniority as Sorting Postman, Cash Overseer or Mail Overseer, Transfer and Posting Committee not required** for this cadre and the Divisional Head is competent for this exercise.

In this respect ample correspondence is done with concerned **Member (P), Directorate, DDG** and also met in their office which realised that the **report has been called for from ADG Staff to ADG (SPN). But till date no report is received regarding the issue.**

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As such the **Committee for transfer and Placement formed is not required.**

It is therefore **requested to delete the footnote on Page No. 2** in the larger interest of the staff and Administration, please, of above cited letter. However, the similar Committees are already formed for Postman, Mailguard, MTS and equivalent cadre etc. may be cancelled forthwith.

**Item No. DC/6/2017 : To instal x-ray machine for checking the content of COD Parcels.**

We have already made correspondence and given in detail the difficulties arising at the **delivery point** when contents are not found with addressee.

We therefore demand for supply of **x-ray machine** at par with Railway, Airport even at Dak Bhawan to enable Postman for delivery of **fake articles of COD** to stop defamation of Department and Staff.

**Item No. DC/7/2017 : To lodge FIR against the private (Agency) company who conducted Direct Outsider Quota (Postman/MTS) Recruitment Examination for year 2009 to 2014 and also initiate CBI Enquiry.**

**Brief :** In continuation of our Letters of your Office **20-9-2016**; we once again add that in present situation the Department must think the issue of holding of examination for recruitment of Postmen and MTS cadre by a **private company in seven/eight Circles** and the issue of **bogusity, fraud, cheating** by some candidates.

Even after **declaration of result** the cases were opened and examination were cancelled by the **CPMG concerned**. Candidates approached at CAT. It is noticed that 100% those **companies are responsible for this bogusity**. But the Department kept **mum** for the reasons not known to us.

The (private Agency) company has acted irresponsibly this has been proved but still the Department has cancelled the result and the candidates are made to suffer. In spite of this, no action has been taken against the wrongdoing (private Agency) company nor they have been asked to return the amount paid to the (private Agency) company neither they have been arrested and punished. Why the action has not been taken against the (private Agency) company.

We therefore request that Department should lodge a complaint with Police, CBI with consultation of our Advocate for compensation and return of amount of fees paid to company for conducting those examinations.

Also the expenses of Court cases to defend CAT cases should be charged with those **(private Agency) companies responsible for conducting the examination.**

Please take the Items with its true spirit.

**Item No. DC/8/2017 : Non-implementation of Delhi High Court Orders on Revision of Payscales of Packers, Foreign Post, Kolkata. Ref.: Agenda Item SL No. 37 Item No. 41 of Department Council (JCM).**

**Brief :** The Agenda Item No. 41 of Departmental Council (JCM) in regards of Non-implementation of Delhi High Orders on Revision of Payscale of Foreign Posts of Delhi, Kolkata, Chennai and Mumbai.

The information sought under RTI; in R/o Kolkata, Foreign Post, copies of original RTI Application and reply received are sent herewith for your kind perusal.

We are surprised to note that in reply the Foreign Post, Kolkata as below -

1. Action for (9) Nine cases have been initiated but any payment yet to be made. No such Directorate Letter dated 4-9-2012 is appeared to be received by this office.

It is therefore requested to arrange to supply the copy of Order of **dt. 4-9-2012** to Foreign Post, Kolkata immediately.

And it is also requested to please issue Orders to Foreign Post, Kolkata to immediately give Pay Fixation to MTS from 1-1-1986 till this date otherwise you will have to pay interest claim also.

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**Item No. DC/9/2017 : Request for engagement of Substitutes against Vacant Posts/Leave Vacancies of Postman & MTS when GDS are not available**

**Brief :** According to **Appendix No. 6 of P&T Manual Vol. IV** substitutes are being engaged from GDS cadre to work as Postmen on **Vacant Post/Absentee since last so many years.**

But now at Mumbai City in almost all Divisions hundreds posts of Postmen are vacant and we have **engaged ODP**; at par with Delhi Circle which **became complicated.**

We now suggest that as per Departmental Orders; the **Outsiders may be engaged as Substitutes** on Vacant Post of Postman/MTS provided that those **should be sponsored from Local Employment Exchange** vide DG Post No. 45-95/87-SPB-I dated 11-1-89, DG Posts No. 14/8/85-PAP dated 17-12-87, No.45-131/89-SPB-I dt. 28-8-90.

It is therefore requested for cause issue instructions to all recruiting units to call for the list of **eligible substitutes** from **Local Employment Exchange** and those should be engaged to work as **Substitute Postman on Vacant Post.**

We hope that our **suggestions** will be taken into account for **smooth functioning** of delivery work **till regular recruitment is made**, please.

**Item No. DC/10/2017 : To make cash payment for the purchase of Uniform (including shoes).**

**Brief :** Sir, while in the meeting to discuss the issue it is finalised that 50+50 polyester and cotton fabric is to be purchased for the Uniform for Postman and MTS Staff.

It is heard that at present in the market such quality fabric is not available.

We are wearing the 67/33 polyester/cotton fabric since years together. In our Department we have to purchase from **DGSND** or the lowest tender is sanctioned hence the required quality fabric is not available to the staff. Since some years our staff look ugly due to such lower quality fabric. Moreover, there may be **some money matter** taken place due to competition for lower tender. Such type of cloth may hamper the image of Department of post in member of public. We the Postman staff remain in open space and not under the roof hence there would be impact of rain/sunrays on those fabrics. In modern technologies the staff should be seen modern.

Hence, taking into consideration of above fact Rs. 10,000 (Rs. Ten thousand) only be given to staff per year alongwith the **specimen of the Uniform** to avoid the inconvenience to the Department as well as to the staff.

Sir, I hope every year you will make cash payment for the purchase of Uniform and shoes. And will fix and give the design; so that the quality and design of the Uniform is purchased and stitched as per the design given.

**Item No. DC/11/2017 : Introduction of Compulsory Local Language Written Paper of 25 Marks for Postman and MTS Recruitment Examination (in syllabus).**

**Brief :** In recent Postman Recruitment Examination, in the **scenario** it is seen that, whoever inspite of **not having any knowledge of Local Language** are selected in Merit. This is due to some **lacuna in the syllabus**, wherein the paper of Language is given either in Local Language **or in Hindi**. Because of this who do not have essential knowledge of local language is also recruited in merit and this cause inefficiency in handling further task in that particular province.

It is therefore suggested to introduce **25 Marks Paper** of Local Language in nature of drafting which easily caused the efficiency of the candidate in local language and further affected the efficiency of the Department too. Therefore it is requested, atleast 25 sentences or one paragraph in written paper of Local Language should be made compulsory or Hindi Language should be removed from further syllabus.

**Item No. DC/12/2017 : Proposed CSI Project of India Post.**

**Brief :** Department has proposed to launch CSI Project in India Post; without providing the **necessary equipments, training to staff and required manpower.**

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Staff side has raised the following issues :

1. Employee self-service module training is required to be carried out before migration.
2. Staff side stated that there are problems of old computers and bandwidth connectivity. The hardware deployed currently, is likely to be of lower configuration than what is specified by TCS as minimum hardware requirement. Staffside further requested to share minimum requirement of TCS for hardware and connectivity, for their record.
3. Staff side expressed concern about the quality of the training imparted to Postal Assistants and Supervisors. They stated that although training conducted was good, many number of staff were still not able to handle issues, as there was little hands on training.
4. Staff side also informed that they have not been supplied with training manual, but with CDs. It is difficult for them to refer the CD, as most of them do not have computers at home.
5. Staff side further stated that CD drives of Office Computers are disabled so as they are not able to use any external media on Post Office Computers, hence the training manual in CDs is of no use to them.
6. In view of above, staff side requested that quality of training should be better.
7. Staff side also expressed concern that procedure for personal claims, leave, etc. is not clear. Everything is to be drawn and disbursed by DAP, especially medical advance, TA, etc. The Staff side expressed apprehension of delay in this regard.
8. Staff side strongly urged that unless required specification of computer hardware and other hardware is not provided in Post Offices alongwith required bandwidth roll out would not be smooth and in turn would create problem to staff and members of public.
9. Staff side also raised an issue of shortage of staff in all categories. Due to shortage, productivity is low and they are presently facing public anger.
10. Staff side strongly urged not to roll out in CSI till fully equipped in:
  - a) Hardware
  - b) Bandwidth
  - c) Training
  - d) Provision of manpower.
11. Staff side further suggested that roll out should be made in phased manner.
12. Staff side said that they wholeheartedly support the modernization project but requested it to rollout with full preparation to avoid problem and public anger.

We therefore, request that before launching the CSI Project following issues should be settled.

1. Employee self-service module training is required to be carried out before migration.
2. The problems of **Old Computers and bandwidth connectivity** should be solved; and to share minimum Requirement of TCS for **hardware and connectivity** for record of staff.
3. Procedure for personal claims of staff should be cleared.
4. Until and unless CSI Fully equipped in -
  - a) Current Hardware Operating System is Windows XP, but the requirement of Computer Hardware Operating System is Windows 7 and above.
  - b) Bandwidth Power is 512 KBPS but the speed for CSI should be atleast 2 MBPS.
  - c) Training should be **provided to all and handwash should be provided.**
  - d) Provision of 100% Manpower

The CSI should not be launched to avoid problems to staff and members of Public.

**Item No. DC/13/2017 : Less amount of Medical claim sanctioned in case of Shri C.S. Kadam, Medically Retired Ex-SPM, L.B.S.N. College PO. Ref.: Mumbai City East Division Letter No. Union/26-2/P-IV/2015 (57) dated 28-1-2016. (Case of Maharashtra Circle - Gas Poison while on duty.)**

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**Brief :** We are in receipt of reply of one and the same type of **CGHS Rate**; under which MR Claim is sanctioned.

In fact, this is not the case of admissibility of claim under **CGHS rate** etc. But the case of **gas poison while on duty and therefore the medical bill must be paid in full** and can be adjusted through Medical Fund or Welfare Fund amount. In normal course of illness the rule adopted for CGHS rate etc. are applicable, but not in this case.

We therefore request for payment of full medical bill claimed by the official, because he was officially on medical leave and admitted in the hospital due to gas poisoning during duty hours. He was seriously ill, therefore, we hope that matter will be finalized on humanitarian ground rather than technicalities.

**Item No. DC/14/2017 : Circle Level Online Recruitment of GDS Officials should be limited at Taluka or District/Division Level Jurisdiction.**

**Brief :** Regulations of the Recruitment Procedure of Department of Posts, India, it is to observe that the GDS Employees are not allotted the grade of Civilian Regular Employees yet.

Secondly, all those GDS are **conversant with local atmosphere**. The different part of the Circles are having various nature and that further may affect to the GDS Employees recruited for from **his native place**. Automatically there is a 100% possibility of transfer from one area to another in the total Circle.

This future scenario would create unwanted/unexpected pressure on the Administration also. To avoid this, the recruitment of GDS must be held as per one Taluka, District or Unit level Jurisdiction to avoid future consequences and easy recruitment at local level on Online only. The Online process should only be **changed from Circle Level to Taluka, District/Unit level Jurisdiction itself**.

**Item No. DC/15/2017 : Extending facility for recruitment of MTS 25% Quota from Casual Labours who joined the Department upto 2010.**

**Brief :** In this regard while recruitment in MTS Cadre 25% Quota was allotted to Casual Labours who were working in the Department upto 1-9-1993.

The said Order is issued in the year 2010, and accordingly the said Staff is recruited. But the Casual Labours who are working the Department from 1-9-1993 to December 2010 are not yet considered. Now the Casual Labours entered in the Department before 1-9-1993 are almost recruited.

Hence the said facility be extended to remaining casual labourers who are ready trained one would be available to the Department. The Casual Labours working between 1-9-1993 to Decmeber 2010 may be considered for the 25% Quota MTS Recruitment.

**Item No. DC/16/2017 : Declaration of Results of PA/SA Recruitment Examinations 2015 and 2016 through SSC.**

**Brief :** Examinations for recruitment of PA/SAs through Staff Selection Commission have been conducted in the year 2015 and 2016. However, the status of result of these two examinations is unknown till date.

Since there is acute shortage of PA/SA staff in almost all the Divisions, necessary action may be initiated at the earliest for declaration of the results.

**Item No. DC/17/2017 : Direct Recruitment Examinations for Postmen/MTS for the year 2009 to 2014.**

**Brief :** In many Circles, the examinations for direct recruitment of Postmen and MTS staff have been conducted and also the results are declared for the year 2015. But, due to many problems and loopholes in the examination procedure, the same have been caught in the Court Cases, and the passed out candidates have not resumed the duties. Also, in some Circles, the entire examinations are

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cancelled. This is creating shortage of Postmen and MTS staff to a great extent. Therefore, this is need of time to stop Outsourcing the process of recruitment of Postmen and MTS Staff to the private agencies and our Department itself should conduct these examinations. As the examination for direct recruitment of Postmen and MTS does not include any Computer Data Entry Test, it will be possible for our Department to conduct the examinations at own levels. Further, conducting the examination ourselves will also add some income through exam fees to our Department.

**Union demand** - A confidential written exam of local language should be conducted and the passed candidates should be given Posting. Particularly in Maharashtra Circle those 2450 Postman, MTS passed candidates should be given posting after clearing the confidential written exam of local language. And the remaining passed waiting candidates should be given posting for the year 2015 or the remaining vacant post should be added to next years vacancy.

**Item No. DC/18/2017 : Formation of New Policy for Transfers Under Rule 38.**

Department of Posts had invited suggestions from all recognized Unions and Associations for formation of new policy for transfers under Rule 38. Accordingly, the suggestions have been given by all the concerned. So, it is requested to form and declare the new policy on the subject at the earliest.

The Mutual Transfer Under Rule 38 condition of Caste to Caste should be removed.

**Item No. DC/19/2017 : Request for issue of clarification in case of 13 MTS Officials working on deputation to RMS B Division, Pune due to shortage of MTS in RMS Division. Ref.: The Chief Postmaster General, Maharashtra Circle DO No. STA/50-3/MTS/Transfer Dt. 2-12-2015.**

**Brief :** Kindly find enclosed herewith the copy of above captioned **DO Letter No. STA/50-3/MTS/Transfer dated 2-12-2015** issued to **Shri V.P. Singh, DDG (P)** from the Chief PMG, Maharashtra Circle seeking classification for **Transfer Under Rule 38** of 13 MTS officials working **on deputation to RMS 'B' Division, Pune** due to shortage of MTS in RMS Division.

Please issue instructions to CPMG (MHC) to issue Transfer Orders under Rule 37 or 38 of 13 MTS Postal officials to RMS B Division because they are **already working on deputation to RMS 'B' Division.**

We therefore request that please arrange to issue clarificatory Orders/instructions to settle this staff problem once for all, please.

**Item No. DC/20/2017 : Request for Change of Recruitment Rules of Postmen & MTS and holding a Special Examination for Promotion to Postman & MTS Cadre from MTS, GDS and Casual Labour Staff for filling up unfilled vacant post of 2009 to 2014, 2015 and 2016.**

**Brief :** We would like to bring it to your kind notice; that you know better that since year 2009 the posts of Postmen, MTS are not filled from direct Open Market Quota.

**Only in AP Circle** Department has conducted the examination and **recruitment is made.** In **Rajasthan Circle** though examination is held but **due to huge irregularities; the matter is under investigation.**

In other Circles the matter of holding examination was given to some company, but there also **heavy irregularities occurred and resulted into cancellation of Delhi Circle process of examination** and recruitment. In **Maharashtra Circle, the Vigilance Enquiry** is on and police enquiry is also Ordered; and therefore that may **also be cancelled.**

In all since year **2009 to 2011** and **2012 to 2016** the 100% recruitment of Postman and MTS is not made on all vacant posts.

We request that a **Special Examination for recruitment** of Postman for the year 2009 to 2011 should be taken. **100% vacant post should be filled from the GDS and Casual Labour** as per the 2010 and 27 January 2011 Recruitment Rule.

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Also since 2012 to 2014 and 2015 to 2016 **all vacant post till date are not filled** with Direct Recruitment Open Market **so all vacant post be filled from MTS, GDS and Casual Labour Staff;** and those who pass in that **Special Examination** may be recruited as Postman. This examination may be conducted by our Department our Union will help at all stage/level to conduct this Special Examination by our Department itself.

**Item No. DC/21/2017 : Provision of Saturday Holiday for all Postal Operative Staff.**

**Brief :** Almost all the Central Government Departments have declared Saturday as holiday to all of their staff members. In Department of Posts, Administrative Offices are already having holiday on every Saturday. Accordingly, all Postal Operative Staff should also be granted the benefit of Saturday Holiday. For this purpose, the hours of working on other weekdays may be increased. For delivery of mails, as the all Government Offices are closed on Saturday, and thus the articles received on Saturday have to be taken for delivery on Monday. Also, for Savings Bank Work, Department of Posts has implemented CBS with ATM Facility and also the ATM cards of DOP are operable in ATMS in all other banks. Thus there would not be much inconvenience to the members of public because of Saturday Holiday to the operative staff of all Post Offices.

**Item No. DC/22/2017 : Non-Settlement of Raised Tickets by CBS CPCs.**

**Brief :** While working in CBS, the operative staff faces certain difficulties and if they can't solve the problem themselves, they **generally raise ticket** to the concerned Circle Central Processing Centre for further solution. However, the CPCs instead of providing straight way solution, always issues the single line answer as 'Refer FAQ' (For example, CPC, Maharashtra Circle). Even after raising the same problem continuously, the CPC does not provide any solution and the concerned office have to face public grievances. In our Department, a major portion of staff is senior as well as promotee officials who are not much competent with each and every process. Moreover, most of the officials are not aware of FAQs as the FAQs are circulated through e-mails and not in hard copies and due to staff shortage, staff do not get much time to go through the FAQs on e-mails. So, necessary instructions should be given to all CPCs for straight solutions of the problems raised.

**Item No. DC/23/2017 : Problems with working of ECMS Software.**

**Brief :** A lot of problems are being faced by staff working in ECMS Software at PLI CPCs. The software was totally out of use for last two months at many places. Now, it has started working but only after evening the work can be done. In addition to this, out of total work done in this software, only 15-20% work is reflected as final and remaining work needs to be done again. This is causing much inconvenience in rendering smooth services to the public. So, it is requested to do the needful for smooth functioning of ECMS Software at the earliest.

We request to examine our proposal in the interest of staff and Administration  
Thanking you,

Yours Sincerely



(T.N. RAHATE)  
General Secretary,  
President FNPO  
Member DC JCM

RNI No. 57368/94

Date of Publication :- 24 of every month • Posting Date 27-28

No. DL (N) / 066/ 2015-17

JUNE, 2017

**U.N.I.**

**F.N.P.O.**

**I.N.T.U.C**

**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378



# **Chalo Mysuru Karnataka Circle**



*For*

**1<sup>st</sup> Central Working Committee Meeting**

*Of*

**National Union of Postal Employees,  
Postmen and Multi Tasking Staff Group C**

*From*

**16<sup>th</sup> July to 18<sup>th</sup> July, 2017**

*At*

**Hotel Shringar Inter Continental,  
174, Nelson Mandela Road,  
Opp. KSRTC Bus Depot,  
Bannimantap, Mysuru-15,  
Karnataka Circle**



Owner, Publisher, Printer and Editor T.N. Rahate, P&T Colony, Civil Lines, New Delhi-110054  
Printed at Vandana Print & Co. 633/634, Daryaganj, Ganj Mirkan, Delhi-110002